



Organized May 7, 1977

# TEXAS FIRE MARSHALS' ASSOCIATION



Chapter 9

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October 17, 2018  
TFMA Conference  
Annual Texas Fire Marshals' Conference  
Crowne Plaza Hotel  
Austin, Texas

**CALL TO ORDER AND INVOCATON**, Laurie Christensen, President called the meeting to order at 1730 and the invocation given by Kurt Harris.

**PLEDGE OF ALLEGANCE**, by all

**ROLL CALL** conducted by Secretary Jeffery Barnes.

**Board Members Present**

President, Laurie Christensen  
1<sup>st</sup> Vice-President John Paul Erskine  
2<sup>nd</sup> Vice-President Ariana Hargrove  
Treasurer Dan Mayes  
Chaplain Kurt Harris  
Assistant Chaplain Robert Knappage

**Board Members Absent**

**Directors Present**

Rachel Moreno  
Jeffery Barnes  
Omar Garza  
Ron Pray  
Brad Westberry  
Buddy Rice  
Mark Flathouse  
Tim Dedear  
Reginald Alexander  
Robert Ford  
Deroy Bennet  
Nathan Kelley  
Christina Neely-Lopez

A quorum of the Executive Board was present and Secretary Jeffery Barnes advised an official meeting can be conducted.

**APPROVAL OF MINUTES**, After a motion duly made by Ron Prey and seconded, by Todd Parsons the following resolution was unanimously adopted: Motion carried to accept the March 2018 minutes.

*Laurie Christensen*, As previously mentioned on our TFMA website, which we have pulled up because if there's anything you'd like to see, we have posted our minutes, all of the reports we've received and the changes to the bylaws that we're going to be discussing. I just want to put that out as a reminder.

## REPORT OF OFFICERS

**PRESIDENT'S REPORT, Laurie Christensen,** I don't have the goals in front of me but you see the 2018 goals. We had five agenda items one of the things I want to do is, first of all; I want to thank this Executive Board, the Directors, past Presidents those people in here who have gone through and helped us get through my two years of Presidency could have not have done it without the membership. At the same point this is the time that I would recognize any dignitaries we may have in the room. The state Fire Marshal, Orlando Hernandez, again I want to recognize you for being here is there anything you'd like to say? I want to make sure we give you that opportunity. I think everybody's wanted a piece of your time today, haven't they?

***Orlando Hernandez,*** I just wanted to say a couple of things, when I was hired as the interim Fire Marshal for a period of one year, well I talked to commissioner and after three weeks on the job so I'm now the permanent Fire Marshal. Now you're stuck with me. He called me in three weeks to do the job and so you sit down, close the door, says I got some bad news for you. I thought "wow I screwed up in three weeks," and he said you're the Fire Marshal. So I'm here to work with you guys, I want to have staff members and I want to make a great working relationship so I want to make sure we're on the same page helping each other and if there's something we can do or staff can do please let me know. We have employees who are allowed to vote and stuff I support that so I will make sure that we support the association in that aspect of it so if there's anything or you have any questions I'm here.

***Laurie Christensen,*** will you be attending Norwich tomorrow?

***Orlando Hernandez:*** yes, Oh, I have to go do an interview tomorrow so I was trying to get a change but upstairs says no. There pretty stuck on that time. I hate doing interviews and have tried to back out for two weeks, and still hasn't worked. I'll be here a little bit in the morning, and then head downtown. Once your down there they suck you into the whole thing. I've enjoyed it and it's been a great experience for me. I'm looking for more great experiences and uh anything we can do we'll try our best.

**Laurie Christensen.** Thank you again Chief. Do we have any other officials in the room? I know we have the IAAI President, Chris Lopez is here. Thank you again for all the support and the FEMIT group is here from Sam Houston, I know we have TEEEX still here, Ben Kennedy. Thank you again we talk about the goals, communications, we've worked pretty hard, our websites been a big hit. We've had emails back and forth. Thank you guys you asked for some mid-year training we, for the first time we used our ICC free day training in Kerrville, very well attended. I believe that the next group hopes to keep this going and they're always looking for your comments. Thank you guys for the support we have fireworks at ICC going, ask for that Legislative we continue to work on that so there's a lot of goals that we accomplished there going to be working on additional goals so keep those comments coming. I'm just going to put in a plug, John Paul has worked to put together an online committee request list so the best way you can do to continue to support this next group is go on line. If you want to get involved fill out an app. Thank you for that.

**TREASURERS REPORT, Dan Mays** roughly we started a new calendar year January 1<sup>st</sup>, we've got 10 months but roughly right now we've got \$101,000 in the bank or will be in the bank when I make deposits. This does not include the moneys from the store sales or from the raffle tickets that have been sold. Additional reports will be given by the CPA checks and stuff that we have right at \$101,000 but and all the bills haven't been paid yet.

**Laurie Christensen,** thank you Dan. You all may remember a couple of years ago we were a little bit concerned that we had dropped a little bit. We've worked very hard to ensure that we are being financially conservative, within the organization and ensure that we have a stable account level so that during those

tough times or during times that awe may need to help out we can do that. Thank you Dan for keeping that going.

**CONSENT AGENDA**, Laurie Christensen, I'd like to accept a motion to approve the...(chatter regarding agenda).

(male) Madam Chair, I'd like to remove items 1,2,3 and 4 from the Consent Agenda.

**Laurie Christensen**, I'd like to read these items out, maybe I wasn't clear on the one I sent you. The items

1. Nominations Committee
2. Awards Committee
3. Constitution Bylaws Committee
4. Finance

Just so you know that's the motion he just made to remove items from the agenda. Consent agenda to accept these is what we're saying,

5. Technical
6. Conference
7. County Fire Marshal
8. Excellence Award Committee
9. Legislative Committee
10. Logo Store Committee
11. Membership/Outreach/Development
12. Municipal Fire Marshal committee
13. University Fire Marshal Committee
14. Historian Committee

Again, these reports are available on the website and have been posted, can you throw those up just in case. Again, the motion is on the floor to accept all these reports from the committees except for 1 Nominations, 2 Awards, 3, Constitution and Bylaws, 4 Finance.

***After a motion duly made*** by Laurie Christensen and seconded, by Omar Garza the following resolution was unanimously adopted: Motion carried to remove items 1,2,3 and 4 from the Consent Agenda.

I would like to ask for the Nominations Committee, do you have any nominations for positions? Vice-President? Your talent is precious, we're asking for nominations committee to come up first so we can start this voting process and discussion now so we can move on with the meeting.

Thank you madam President, my name is **Jodie Gonzales** and I am on the Nominating Committee, filling in today for Gerald Brown, whose the chairman of the Nominating Committee. I would like to recognize Kurt Harris, past President, Don Jansen, past President, Jody Henry, past President and a special guest Mr. M. L Todd, third president of the Texas Fire Marshal Association (91 years old).

We do have three nominations for Vice-President position, Second Vice-President position is open as we will install officers tomorrow moving those up from First Vice-President to President, and Second Vice-President to First Vice-President and the installation of officers tomorrow. Today we need to pick a Second Vice-President, we're going to hand out some ballots if you will do not mark you ballots yet. We're going to have a statement of 60 seconds, 1 minute each for the candidates: the three candidates are Mark Flathouse,

Omar Garza, and Brad Westberry. At this point we have to actually vote for Vice-President, Second Vice-President first before we get to Board of Director. There are decisions that need to be made related to who wins Second Vice-President. If you would I will go in order so we'll get Mark Flathouse to give me a one minute speech about himself, come forward, history where you're from history with the association and what you'd like to see happen.

**Mark Flathouse:** Fort Bend County, Fire Marshal, I've been with the association for 6 years now, I've been I've been in the background for 8 years now, with Fort Bend County for about 6 years. Once I moved into the Fire Marshal's Office I have a background in municipality and I work for the county now. Since I've been involved I believe that we move the association forward, especially with partnerships of everybody involved in the state between the Fire Chiefs, Police Chiefs and moving forward a whole lot of passion in it. Especially along the lines of working with Laurie Christensen the last two years I learned a lot of this association and I continuously learning, going into the legislative session and I'm proud to be a part of that and the impacts and the changes, I know the other two people running. I have a lot of respect for them and I think that all three of us are very good individuals for this association. Moving forward, is something that I think that is very important to me and also to the state to make sure that we move forward regardless of the outcome of this legislative session coming up to impact all of you all, with that being said thank you very much for your time and it's an honor being nominated. Thank you.

**Omar Garza:** First of all, I want to thank everybody for taking time to hear me speak. My name is Omar Garza I'm with the Edinburg Fire Department, I've been there since 1997 the Fire Marshal the last 7 years. I have a real passion about fire prevention. That's really all I've done for the last 20 years. I want to work for you all this is your conference, this is your association. I'm here to represent you all and whatever you need, you know what we can do for you and you know what you can do for us we all need to work together and whatever we can do to make this association better. There's a lot of parts of the state that need to be represented better that would be a focus of mine, a lot of people do good things throughout the state and it's time we start recognizing all those departments out there that do a great job for their cities and for the communities, so that's one thing I'd like to focus on the picture that will recognize everybody and all of the work being done. Thank you for your support, appreciate it.

**Brad Westberry,** I want to thank you just like they did for attending the meetings and for your support, I hope, but I've been with Fire Marshal's Office for about 15 years now. Prior to that I was in the Navy for 26 years that's where I was an active firefighter. I'm a Lieutenant with the State Fire Marshal's Office now and been on the board of directors, this is my second term. I've been a member of this association for 15 years and I think I've done a lot of work with the committees: I'm on the University Committee, Membership Committee, store Committee so I just like your support. Thank you very much.

**Jodie Gonzales,** if you do not have a ballot, everyone here who is in attendance is also a member, we did not very membership go ahead and complete your ballot we'll pick those up from you. Anybody did not get a ballot?

**Laurie Christensen,** while they're taking these up let me explain how this is going to work. They take these up they're going to step out and make a count. We will move forward with our agenda, when they get the count they will come back in we will stop where we're at in our agenda so they can make an announcement and then we can move to the next mode. If you have a ballot in your hand hold it up so they don't miss anybody.

**AWARDS COMMITTEE:** Leroy Bennett, the Awards Committee report. This year we have some awards throughout the year instead of the last 3 or 4 weeks so were excited about that. When I did my report to send to my committee to do some voting on certain awards I also over this last year have been doing some thinking

and had some conversations with different folks about an idea and so in this I put in a proposal to my Awards Committee on a rename to an award. The Roscoe Gibson, Dex Mead and Life Membership award. My proposal was to add a name to the Life Membership award. That name is Dan Mayes, so here's what I created. There's nothing in our Bylaws written that allows a change. The only thing is to do a new award so the body's not changing it's adding a name to it. So with that being said, with there nothing being there in the bylaws for us to add a name so we have to create something in the Bylaws, if you read those it says we have to post it for 60 days before we can vote on that and that would take this proposal to next year and I don't want it to go that far. After all the research we've done with the Board, there is one way we can do it now. And that is to has to go on the floor, nomination to temporarily suspend the subsection that says we have to post it for 60 days.

**Deroy Bennett**, I'd like to make a motion that we suspend the bylaws for any motion regarding this particular report, and seconded.

*After a motion duly made* by Deroy Bennett and seconded, by (male/not identified) the following resolution was unanimously adopted: Motion carried to temporarily suspend the subsection of the report.

**Deroy Bennett** (0:22:51.0) Madam Chair I move that we change the name of the award to Dan Mayes Lifetime Membership Award.

*After a motion duly made* by (male) (0:2 and seconded, by (male) the following resolution was unanimously adopted: Motion carried to change the name of the award to Dan Mays Lifetime Membership Award.

**Laurie Christensen**, the bylaws are back in effect we go to Constitution Bylaws.

**CONSTITUTION BYLAWS**, John Paul Erskine, I want to speak on this it is on the website but it is an important issue I want to make sure we understand what's happened. The original bylaws was established in 1977 and through 2015 there have been a half dozen amendments or so. There were no significant changes to the body of the bylaws except those additions and there's an occasional deletion. Basically, we went to the review of this bylaws they were 41 years old and we had not correctly reviewed them for content, admissibility etc. We brought some simple changes in the March meeting and the item was tabled because we went to a full rewrite after that, after some research, we chose not to bring it up under "Old Business" so here we are with time to wait on these new bylaws. One of the things is there is no redline item by item review of those bylaws. We submitted the final draft for your approval. I'm not sure the exact date, off the top of my head. It was on from July 19, 2018 to October 1<sup>st</sup>. which is 74 days, 29 days longer than the proposed new bylaws review time. In that time we had zero comments, I hope that you got on there and reviewed it. We sent out emails at the very beginning when they were first posted we sent another email at the 45 day mark and another at the 3 day mark that it was up for review and coming to a close. Let me read this, generally speaking this is what took place with the rewrite; we cleaned up grammatical errors, punctuation as we came across them go rid of wordiness and information not important articles and certain sections, we got rid of cumbersome things that should be administrative in detail and not part of the bylaws, we changed to the new Robert's Rules of Order version 2016 format for those numbers required paragraph renumbering, we had the addition of a anti-discrimination clause wasn't necessary in 1977, in this modern world we're in we need that. We clarified classes of membership, we added an indemnification clause for officers and directors to protect our board, we removed the actual dues rate from the bylaws so that it explained the method for how to get the dues, but not the actual amount so that we could adjust it without a bylaw revision. It still protects the membership, as members you get to vote on what your membership fees are but it doesn't fit into the bylaws, so we have to do an amendment with that. It defines the secretary and treasurer, based on the associations practices, it has been a single position that we had in good faith split up and not realizing that the bylaws did not allow for that so now it does. We defined the meeting by type and

when they would occur, typically there was the May meeting and Midyear meeting and now there's a meeting per quarter two of those are membership meetings and two of those are required Board meetings to accomplish association tasks and it also requires the minutes to be held taken for those meetings and for them to be posted so that you guys know what occurred at those meetings. It expanded the standing committee section to reflect association practices so you understand that; Standing Committees are committees that we always have into eternity and then there's a clause for Special Interest Committees which any president can name as needed or take away. We added the Parliamentary Authority article, we rewrote, clarified the procedures for the Amendments to the bylaws to recommended practices, and we cleaned up articles required by the IFMA Chapter of the International Fire Marshal's Association. They have made some changes in their document, actually several years ago. We never updated that part of the Fire Bylaws to reflect the changes at the national level. One other change, for those of you that have gotten online and read what is online to be voted on tonight there was a last minute change that did not affect anything but cleaning up mistakes and that was the renumbering of Section 4.3 through 4.6 because 4.3 had been duplicated twice so we had to adjust the numbers accordingly, and there was one misspelled word where it should have stated membership from member. With that I guess we'll open it up for discussion.

**Laurie Christensen:** do you want to pause that for a minute to receive the Nomination committee?

**Jodie Gonzales,** Nominating Committee reviewed the ballots and reviewed the count numbers and verified. We have a confirmed winner for Second Vice President, being installed tomorrow is Omar Garza.

*After a motion duly made* by John Paul Erskine-possible and seconded, by (male/not identified) the following resolution was unanimously adopted: Motion carried to destroy all paper ballots.

**Jodie Gonzales,** with the election of Omar Garza that means that Omar fulfills his board of director position ending in 2020 that actually opens up, that's why we had to do this in two different ballots. That opens up four Board of Director positions. There are currently five nominees for Board of Directors; four will be nominated and put into place but we do have five nominees, we only circled three. The reason we're only circling three is so we can count the most number of votes. The three with the most number of votes will go as the new board of directors for a three-year term 2021, the person with the fourth amount of votes will fulfill the 2020 unexpired term that will be vacated by Mr. Garza. So we'll go ahead and hand out the ballots, vote for three.

**Deroy Bennett,** I can make it quick and brief Fire Marshal in Decatur, everybody over the years recognizes me for about 12 or 13 years. This is my first year laid off of the board I was on there two full terms and one year so I had 7 years on the aboard I enjoyed the working hard, going across the state working with different people, and executive board. I would appreciate if I could get back in there and go to work.

**Mark Flathouse,**

**Robert Ford,** I'm with the City of Nacogdoches, been doing inspections for the last 10 years been coming to this conference 4 or 5 years, enjoy the conference. Actually, the last couple of years have worked on conference committee and helping in the store and just whatever. I served on the ad hoc inspector with the state I'm the test reviewer and writing the questions and things like that. I have several different hats with the city but Building inspections and all of that falls under me so. I appreciate your vote, and thank you.

**Nathan Kelly,** I'm the Fire Chief for Aransas Pass and the Fire Marshal for Port Aransas. I've been coming to the conference since 2004 I first took over as Fire Marshal around Waco. I always wanted to be part of this group since I started coming and I saw how the people above me had served and come through and made

this organization as great as it is and I want to have that same opportunity to serve and to be here to bring in the new group.

**Joe Sykora**, I serve as the Fire Marshal for the City of Tomball, before that I was a firefighter for the City of Houston and decided the big city wasn't for me and decided to go a little bit outside. As a lieutenant in 2016 and then the Fire Marshal shortly after that. The next day after I came to the Fire Marshal's office I became part of this organization and shortly after that we started the FEMIT program and I'm proud to say I graduated class one in FEMIT. Mark Flathouse graduated class II, that's one of the things that education is a big difference. Right now I'm doing my Master's degree graduated in December last year. This year I stared on the Awards committee and on the Bylaws committee.

**Jodie Gonzales**, Nominating committee round up the ballots, don't forget to vote three.

**John Paul Erskine**, Item number 3, Constitution of Bylaws report. Basically, I finished it up gave you what the synopsis of what the major changes were, The final draft was posted on the website, 74 days and during that period we received zero comments on the draft. It is with confidence that the Bylaws committee consisting of myself, Rusty Kattner, who is an original member and helped to write the original set of Bylaws, George Tullgen, Joe Sykora and Hohn Helweg recommend this document for approval. We are open for discussion.

*After a motion duly made* by Robert Knappage and seconded, by Lee Perry the following resolution was unanimously adopted: Motion carried to accept these Bylaws as written to go into effect Friday afternoon at the end of conclusion of this conference.

**FINANCE COMMITTEE**: John Paul Erskine, introduced Randy Parr, CPA to do the financial report the difference between the treasurers report and the financial report for our purposes here is that treasurer's report is this is what's come in this is what's going out this is what we go on to the day's practice. This is a report of changes that we've made to the association since we got Randy and that kind of thing.

Randy Parr, I'd like to thank the board and the Finance committee for the support they've given me the last year working through some of the stuff. Some of the things that we did accomplish this year we've modified the year end, it used to be September 30<sup>th</sup> which occurred 15 days before the start of the conference which made it very difficult to apply good financial information. That year-end is now moved to December 31<sup>st</sup>. we filed a short period tax return to accommodate that on a go forward basis. September 30 the remittance debit shows the net income of \$31,317. This is what I wrote to accommodate expenditures, when we do the December 31<sup>st</sup>. financial statement to the board for their March board meeting it'll show a full year of income and expense. Cash balances, December 31<sup>st</sup> is \$42,300 versus \$70,100 in September 30<sup>th</sup> again this is what I will file as revenue expenditures. Cash balances at the beginning of the year represent a split of cash reserve for the normal operations of the organization. That's critical for you to know that. The best comparative numbers that will be observed will be compared to the December 31<sup>st</sup> this year with the December 31<sup>st</sup> of last year. The one thing we'll be looking at is the cash balances either an increase or decrease in cash balances. If there's any question's I'll be happy to answer them.

*Question*: are we a 5016 or a 501C3, answer you're a 501C6. Down the road if you want to go through the conversion process. I had to do one for a police organization in the Houston area it took two years to get through it.

**Laurie Christensen**, motion to accept the Finance report

*After a motion duly made* by Tim Roberts and seconded, by Tim Dedear the following resolution was unanimously adopted: Motion carried to accept the Finance Report.

**OLD BUSINESS:** No unfinished business posted.

**NEW BUSINESS:**

**Laurie Christensen**, John Paul Erskine, two items in new business are financial in nature. One's a little deeper and the other I expect some conversation about.

1. SFFMA has requested s they do every other year, a sponsorship for the Memorial Day and Legislative Day that comes up in March, it's normally on Wednesday. The Teachers Association of Texas (TEA) got Wednesday this year so it's been bumped to Tuesday. It affected the IAAI Spring meeting and they had to move some stuff around because of this so the only it affects us is a day earlier instead of the day late. We normally give \$1,000. In support of that but we have to go to you for a motion to sponsor the SFFA Memorial for \$1,000.

*After a motion duly made* by Ron Prey and seconded, by Randal Parr the following resolution was unanimously adopted: Motion carried to sponsor the SFFA Memorial for \$1,000.00

2. The second order of business has to do with the membership dues. I've been in this organization for 20 years and for those 20 years it's been \$20.00 and we have some good reports on our cash flow but those good reports are based on being very fiscally responsible. We have crossed into a realm where we're going to have to make decisions based on our financial ability to take care of those things. There's some technology issues, not in hardware but in being able to pay on line and supporting those things. Conference cost is a big issue, a conference planner something that we've had for free for a long time is not going to be so free anymore. Between what the State Fire Marshal's Office is given up over the years and what we have taken back as an association over the years. What has been given "gratis" by some of the larger departments that had a staff to accomplish have surpassed this so we're going to have to do that work ourselves and that's going to take money to do. To that end without belaboring the point we have done the cost analysis for what we think that is going to take but it's definitely your decision about what you guys can bear as members. What I will say is we're asking for a raise of membership dues from \$20.00 to \$50.00 subject to conversation and other alternatives as the membership so chooses. This is a comfortable number that people can bear and support. Along with that before I open it to the floor I will say this, that for review those of you who have questions whether your organization will pay for it etc. It will be like always if you come to this conference, your conference cost will be encompassed within that conference fee. By coming and paying for the conference your membership is taken care of. There are a few people who choose not to come to the conference but choose to be members, to those it will be whatever this final price is decided on per man to continue their membership; however they choose to do that. We're trying to get technology to get you your member notices, pay your dues on line without encumbering us as individuals at our jobs.

**Laurie Christensen**, accept a motion to increase membership dues from \$20.00 to \$50.00

*After a motion duly made* by Randall Parr and seconded, by Kevin Rodgers the following resolution was unanimously adopted: Motion carried to accept an increase membership dues from \$20.00 to \$50.00, effective October 1, 2019.

**Laurie Christensen:** Is there any further new business from the floor.

(male voice at 0:53:58.1) What did we decide about the hotel?

**Laurie Christensen**, I'm going to pass this over to our incoming President.



**John Paul Erskine**, that's kind of new business question, soft shoe answer is; this is a perfectly honest question and I don't know, one of the things I can tell you. I'm the guy that gets the Presidents job starting tomorrow, it is an issue and that's part of the raise in membership fee so we have some leeway at which direction we go. To that end I will tell you in the very early stages of what we're considering, right now, it looks like we're probably going to try and stay here one more year and spend a good year and a half to figure out the next move. I can't put that in stone. I know you guys have budgets to deal with, etc. I think it's fair to say with the increase to \$50.00 for your membership you can look at a minimum of \$250. For your conference next year, but even that is not set in stone. That is purely the math between what we paid this year and the \$30.00 increase just approved. For budget talks you may have to go into consider \$250.00

**Laurie Christensen**, in the past each presidency we have previously signed two year agreements with this hotel. We've been having the conversation and it would have been up to John Paul. I will also say we've been in talks, Rachel has worked diligently, as you well know about improvements needed to this hotel. We've been promised for a while, I know that's something John Paul is going to be meeting with them on and Ariana that's probably the biggest concern. We do listen to what you say about this hotel. John Paul is willing to come to the membership in the future to see what all of your wishes are.

**John Paul Erskine**, We hear all the issues that you guys have, the thing about this networking is we hear all the scope out there when we're having a good time, we know there's issues with musty with musty rugs. We're 400 people this year and we're only allowed to set up 400 chairs in the general assembly when it's all open and they will absolutely not put one more chair than 400 in there. It hasn't been a problem because people don't come to every session. I can tell you if we keep growing there's no place to grow to so that is one of our considerations. We have considerations about location because, we lose "day trippers," those guys that can send 6-10 guys because if they have an emergency they can drive the 25 or an hour and ½ back to work where if we move it too far away the budget alone for having to stay overnight would cost them 4 or 6 spots and they would only be spending the night. We understand everything that we're dealing with in deciding where we're going. I think it's pretty comfortable to say that for those of you that think that we'd already made a decision on Kerrville that's probably not going to happen, it's a long conversation that was remotely a possibility. I can tell you as I bring these guys up with the count. You guys are used to getting a survey after this conference you will still get that survey, and that is about what did we do for you this year that you liked and what you didn't like. The second thing I'm going to be tasking them with is specifically on your wishes, your druthers, your likes and dislikes about what you want for conference. This is your conference, and to a certain degree feel like you have given us the responsibility to give you the best conference in the best manner that we can. We certainly want as much quality input from you guys to help make that decision. The best thing is honest response to the surveys we send out.

(male/not identified at 0:59:55:0) can you check with the hotel to figure out when they're actually going to remodel? I know they are I just don't know when.

**Laurie Christensen:** yes sir, he sure will, thank you. Is there any other New Business? We're going to ask Jodie Gonzales to come back up and be the speaker for the nominations.

**Jodie Gonzales**, after careful consideration of the ballots, welcome your 2021 Board of Directors, not in any order. Mr. Robert Ford, Mr. Mark Flathouse, Mr. Leroy Bennett, 1<sup>st</sup> quarter director serving in the occupied slot for Omar Garza moving, expiring 2020 is Mr. Nathan Kelly.

*After a motion duly made* by John Paul Erskine and seconded, by Don Jansen the following resolution was unanimously adopted: Motion carried to destroy all paper ballots.

**ANNOUNCEMENTS**, **Laurie Christensen** the banquet awards lunch is tomorrow, the reason we push for you to attend, we put a lot of money into this because we really want an opportunity for you to have a good meal, good networking, but also we want to honor the new officers, directors, and it's a time we get to honor those members who have won awards through this association. We do have a lot to do, all we ask is that it's business casual, no shorts otherwise. Please attend the awards banquet.

Testing tomorrow, will be in two sessions a 1 pm session and 2:30 pm session, again it is in the registration room. The list, I know I had to call TCFP and we need to facilitate any of that we will do that.

Raffle tickets, remember to buy raffle tickets.

**Laurie Christensen**, Any other announcements?

(male at 1:02:55:7) what time did you say testing was?

**Laurie Christensen**, testing is at 1pm and 2:30pm. (some chatter regarding overlapped schedule) resolved issue. I do want to call on and thank Buddy Rice, he actually coordinated this for us. HE was in touch with the commission, I think this is a great idea. In the near past they had testing here and we hope to do things like that in the future so thank you for building that relationship.

**Laurie Christensen**, We need a motion for the money from the casino and raffle organizations to donate to. In the past we have split among two organizations.

*After a motion duly made* by (John Paul Erskine -possible) and seconded, by (man) the following resolution was unanimously adopted: Motion carried to donation all raffle ticket and casino proceeds to the Texas Line of Duty Task Force.

**Laurie Christensen**, Jason with Knox has the food truck out there, if you've been a part of FEMIT he also provides dinners for nights at FEMIT, please enjoy the food truck out front.

Meeting adjourned.